



Utrecht, 16 March 2020

CoVid19/Coronavirus

The coronavirus is currently affecting the lives of all of us. We will do our utmost to minimize the impact of the epidemic. We follow the instructions given by the Ministry for Public Health and Welfare ("RIVM") very strictly.

There are currently no changes in our delivery capability. Our business will continue as before. Supply of raw materials, tools, all other manufacturing supplies as well as spare parts have continued without major disruption. So far, our production has not been affected by the coronavirus, but this could change if the epidemic continues to spread and worsens economic outlook.

Nedal is constantly following the Foreign Ministry's travel guidelines and the Ministry for Health and Welfare's coronavirus epidemic guidelines and updates its own guidelines for staff and other stakeholders.

We have instructed our staff as follows;

- Business trips and visits to and from our factory have been canceled till further notice
- Alternatively substitute with remotely arranged meetings if possible
- Cancelled all big internal meetings
- Urge our staff not to attend or participate in leisure activities and travelling
- Follow the hygienic instructions on hand sanitation and keeping safe distance from each other
- Stay home when feeling ill
- If possible work from a remote location

Working from a remote location, in particular our sales teams, can cause a delay in response time for which we ask your understanding.

Nedal has a team of HR, medical and business management personnel to monitor and manage the situation in close collaboration with RIVM and other supporting institutes.

We will follow developments closely and keep you updated.

Marcel T. Veldman

Managing Director